



Committee Meeting

Date:	16th October 2019	Venue:	NHSPA		
Attendees:	LM, JM, DS, KP, LC, RF, BS, MC				
Apologies:	KM				
Chair:	Leisa Munns	Meeting Opened:	5:19pm	Minutes:	Lauren Cullimore
	Items:	Discussion:		Action Required:	
Pre-Reading:	<ul style="list-style-type: none"> • 				
Welcome:	<ul style="list-style-type: none"> • Welcome • Apologies 	<ul style="list-style-type: none"> • LM welcomes are committee • LM explain KM has resigned due to work commitments. LM thanks KM for all her work. 		NIL	
Business Arising from Previous Minutes:	<ul style="list-style-type: none"> • DS has contacted Teachers Mutual unfortunately, this back is not an option from DEPA 			NIL	

Correspondence:	<ul style="list-style-type: none"> NIL 		NIL
Reports:	<ul style="list-style-type: none"> President's report 	Please see AGM	
	<ul style="list-style-type: none"> Treasurer's Report 	Please see AGM	
	<ul style="list-style-type: none"> Professional Development Team: 	Please see AGM	
	<ul style="list-style-type: none"> Advocacy Team: 	Please see AGM	
General Business:	<ul style="list-style-type: none"> Social Media 	<ul style="list-style-type: none"> RF is willing to take over social media RF would like to work with LH (new member) to ensure we have a present 	RF to contact KM to hand over log in details.
	<ul style="list-style-type: none"> Term 4 Newsletter 	<ul style="list-style-type: none"> Items for the newsletter <ul style="list-style-type: none"> Merry Christmas Summary of 2019 Membership renewal Save the date - Conference 	LC to organize. LM to write merry Christmas and summary of 2019 JM/KP to write up membership blurb Save the date PTC
	<ul style="list-style-type: none"> Membership fee 	<ul style="list-style-type: none"> LM explain email conversation that has occurred regarding membership coat JM questions is it politically correct to lower the fee? JM continues does this devalue the product 	Membership fee to remain at \$80. LC to follow up membership

		<ul style="list-style-type: none"> • LM discusses whether lowering the fee will encourage more people to join • KP agrees- will this help build membership? • LM remembers when it was free we had almost 280 members • JM is concerned for people who have already paid \$80. Will this cause frustration to them. • LM asks committee if people will think this. • LC agrees with JM. It may cause frustration • KP questions: why am I paying this? What am I getting? • DS thinks we should leave the cost as is. • BS questions what does the membership fee cover for DEPA costs? • KP it does help but does not cover a lot. • LM would like it to be easier to become a member • JM can PTC send more than one reminder. • LM if the amount remains the same, then we should try to make it more appalling to join/rejoin. • LM it is disappointing to go from almost 300 free members to 50 paid. • DS to be expected when cost is involved. • JM sending the email more regularly • MC explains her school allows for one faculty membership. • BS can we do a paper form at the conference? • MC did people use the computers at the last conference? • LM need presenters at the conference that make people want to come • LM- item is tabled for the AGM 	renewal with PTC
	<ul style="list-style-type: none"> • 2020 Committee 	<ul style="list-style-type: none"> • DEPA received 11 nominations for 11 committee positions, therefore no vote was required. 	NIL

	<ul style="list-style-type: none"> • Strategic planning meeting 2020 	<ul style="list-style-type: none"> • Please see AGM 	NIL
Other Business:	<ul style="list-style-type: none"> • Payment structure 	<ul style="list-style-type: none"> • DS explains LM thought everyone should understand what and who we pay. Has asked DS to present. • Please refer to DS sheet for more details. • DS explains his understanding of the current terms • Then moves to points for discussion • LM payment verse causal day? • KP- have to consider causal replacement as some schools will require this. • LC- explains her view between approaching vs. applying. If DEPA approach a presenter, we may need to cover casual leave (or negotiate). If they apply then no payment is required as they have applied for the position it then become their responsibility to apply for leave at their school. • DS agrees with LC • LM but we will still have to approach some people. • RF but are we asking or encouraging? • LM- we need to be flexible at times • LM – only certain schools have asked for casual cover. • BS- at committee discretion • MC- drama NSW don't pay presenters • DS- agrees- they don't pay presents • JM- can we have a payment option? • DS – but it's not equal (causal vs. payment) • MC- building a culture/ do most schools see the value? • BS- a successful letter for school to release presenters? • JM- but schools can say no • LM- that's why wants more flexibility • KP- inviting but we are still selecting – so 	Committee to provide opinions on points in blue.

		<p>there is not real different</p> <ul style="list-style-type: none">• KP – if a person has to take time off then they should get casual cover• LM- to pay for the day assuming they are at the conference all day.• RF- suggests half day pay?• DS- run on a sat/sun?• RF- no one will come if we run only on a weekend.• MC- believes one weekend day only- like what we have been doing.• BS- wait until we see what we have then decide on presenters.• DS – don't promise anyone to anyone before speaking with LM, JM and DS.• LM- if you want someone then suggest them to the committee.• JM- doesn't agree with what is presented for panel payment• JM – chair is only asking questions and therefore should they be paid when presenters are not being paid?• LM- panel – less (not of prep time)• LM- is happy with \$100 per hour.• DS- asks for opinions. Please read discussion points and feed back ideas of concerns• DS- explains the last conference before DEPA re-formed had 4 sessions back to back at UNSW• RF how do you get this interest again?• MC- no more uni course may not be helping• MC- mac uni- should we be inviting these people to the present?• LM brings the conversation back to fee structure.• All agree to view discussion points and provide feedback.	
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Next Meeting:	<ul style="list-style-type: none">• TBA		
Meeting Closed:	<ul style="list-style-type: none">• 5:51pm		